

## Hope Pastoral Search

### Frequently Asked Questions

#### 1. Hi Level Timeline (updated monthly)

##### September

- Engage with Vanderbloemen Search Group
- Surveys taken with church leadership

##### October

- Succession Consultation Report (analysis and recommendations)
- Timeline established
- Announce pastor's retirement

##### November – January (exact dates to be determined)

- Pastoral search begins in November
- Monthly updates on progress

##### January-February (exact dates to be determined)

- DeYoung Retirement celebration
- Final candidates interviewed

##### February-March (exact dates to be determined)

- Present candidate to congregation for approval

##### March-April (exact dates to be determined)

- Council extends call; candidate accepts

#### 2. Will anything change during the worship service?

The worship service will remain the same each Sunday. Pastor Roger will continue to be the lead preacher until his effective retirement date.

#### 3. What effect will this have on church ministries?

All church ministries will continue. While no interruption of ministries is expected, the ministry leaders will provide notice and communication if there is an impact.

#### 4. Prayers for Transition

We would appreciate your prayers during this important time in our church. Pray for a spirit-filled godly leader to be called to our church. Pray for a smooth transition. Pray that our church body will continue to grow in their Christian walk during this time. Pray for peace and calm during change.

#### 5. How often are updates going to be provided?

Updates will be provided to the congregation on a monthly basis.

**6. Who should I contact if I have questions?**

Submit all questions online. A member of the transition team will reply within 2-3 business days.

**7. Who is on the transition team?**

Currently, the transition team is represented by an elder – Phil Brondsema, a deacon – Lindy Baker, and Steve Vander Ark, a former elder and active member of the worship team.

**8. What is Roger's effective retirement date?**

Roger's effective retirement date is February 4, 2018. This will be his last Sunday in the pulpit.

**9. Will there be a Retirement celebration for Roger and Debbie DeYoung?**

Yes, the retirement celebration is tentatively scheduled for January. More details will be forthcoming, as we get closer to the date.

**10. What will happen during the time following Roger's retirement and before the new pastor starts?**

There will likely be a short period between Roger's retirement and the starting date of the new pastor. During this interim period, our elders, deacons and ministry leaders will increase their responsibilities to ensure the church continues to function. Also, certified preachers approved by the elder board will preach on Sunday morning during worship service. All of our staff will remain in their current or expanded roles during this time, thus providing consistency in our church administration and worship.